



**CANDA Solutions**  
THINGS ✓ DONE

**GENERAL SERVICES ADMINISTRATION**  
**Federal Supply Service**  
**Authorized Federal Supply Schedule Price List**

*On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu driven database system. The INTERNET address for GSA Advantage! is: [www.GSAAdvantage.gov](http://www.GSAAdvantage.gov).*

Schedule Number: 70

Schedule Title: General Purpose Commercial Information Technology Equipment, Software and Services

FSC Group: 7010  
Product Services Code: D302

Contract Number: **47QTC A19D0031**

*For more information on ordering from Federal Supply Schedules go to the internet address: <http://www.gsa.gov/schedules>. Find link to GSA Schedules. Then find link to Customers Ordering from Schedules. Next, find links to Ordering Procedures for Services Requiring a Statement of Work and Ordering Procedures for Services not Requiring a Statement of work.*

Contract Period: December 10, 2018 through December 9, 2023

**CANDA Solutions, LLC**  
12036 Greystone Dr.  
Monrovia, MD 21770  
Phone: 855-552-2632  
Fax Number: 855-552-2632  
Web site: [www.CandaSolutions.com](http://www.CandaSolutions.com)  
Email: [andy.farrell@candasolutions.com](mailto:andy.farrell@candasolutions.com)

Business size: Small

Modification Number: Award

Effective Date: December 10, 2018

## CUSTOMER INFORMATION

- 1a. Table of awarded Special Item Numbers (SINs):

<u>SIN #</u>	<u>SIN Title</u>
132-51	<b>Information Technology Professional Services</b>

- 1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided.

Located at end of Pricelist

2. Maximum order for each SIN:

<u>SIN#</u>	<u>MAXIMUM ORDER</u>
132-51	\$ 500,000

3. Minimum order: \$100
4. Geographic coverage (delivery area): Domestic Only
5. Point(s) of production: N/A
6. Discount from list prices or statement of net price: Offer Price are net prices
7. Quantity discounts: additional 0.5% on single orders greater than \$500,000
8. Prompt payment terms: Net 30 days
- 9a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold: Yes
- 9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold. No
10. Foreign items: None
- 11a. Time of delivery: Negotiated on a per Task Order basis
- 11b. Expedited delivery: none
- 11c. Overnight and 2-day delivery: none
- 11d. Urgent requirements: none
12. F.O.B. point(s): Destination
- 13a. Ordering address(es):  
CANDA Solutions, LLC  
12036 Greystone Dr  
Monrovia, MD 21770
- 13b. Ordering procedures: For supplies and services, the ordering procedures, information on blanket purchase agreements (BPA's), and a sample BPA can be found at the GSA/FSS schedule homepage ([www.fss.gsa.gov/schedules](http://www.fss.gsa.gov/schedules) ).
14. Payment address:

CANDA Solutions, LLC  
12036 Greystone Dr  
Monrovia, MD 21770

15. Warranty provision: Standard Commercial Warranty
16. Export packing charges: not applicable
17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level). none
18. Terms and conditions of rental maintenance, and repair: not applicable
19. Terms and conditions of installation: not applicable
20. Terms and conditions of repair parts: not applicable
- 20a. Terms and conditions for any other services: not applicable
21. List of service and distribution points: not applicable
22. List of participating dealers: none
23. Preventative maintenance: not applicable
- 24a. Special attributes such as environmental attributes: not applicable
- 24b. Section 508 compliance: not applicable
25. Data Universal Number System (DUNS) number: 827699112
26. Notification regarding registration in the System for Award Management (SAM) database. Yes
27. Company's policy regarding uncompensated overtime. Company does not charge for uncompensated overtime.

**TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT)  
PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 132-51)**

**\*\*\*\*NOTE: All non-professional labor categories must be incidental to, and used solely to support professional services, and cannot be purchased separately.**

**1. SCOPE**

- a. The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

**2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)**

- a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

**3. ORDER**

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

**4. PERFORMANCE OF SERVICES**

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
- c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

## **5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)**

(a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

(1) Cancel the stop-work order; or

(2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

(1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and

(2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

## **6. INSPECTION OF SERVICES**

In accordance with FAR 52.212-4 CONTRACT TERMS AND CONDITIONS--COMMERCIAL ITEMS (MAR 2009) (DEVIATION I - FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 CONTRACT TERMS AND CONDITIONS -COMMERCIAL ITEMS (MAR 2009) (ALTERNATE I - OCT 2008) (DEVIATION I - FEB 2007) applies to Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

## **7. RESPONSIBILITIES OF THE CONTRACTOR**

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data - General, may apply.

## **8. RESPONSIBILITIES OF THE ORDERING ACTIVITY**

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

## **9. INDEPENDENT CONTRACTOR**

All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

## **10. ORGANIZATIONAL CONFLICTS OF INTEREST**

### **a. Definitions.**

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

## **11. INVOICES**

The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate.

Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

## **12. PAYMENTS**

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:

- (a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
- (b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by— (1) The offeror;  
 (2) Subcontractors; and/or  
 (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

**13. RESUMES**

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

**14. INCIDENTAL SUPPORT COSTS**

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

**15. APPROVAL OF SUBCONTRACTS**

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

**16. DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING**

a. The Contractor shall provide a description of each type of IT Service offered under Special Item Numbers 132-51 IT Professional Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.

b. Pricing for all IT Professional Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.

<b>SERVICE PROPOSED (e.g. Job Title/Task)</b>	<b>MINIMUM EDUCATION/ CERTIFICATION LEVEL</b>	<b>MINIMUM YEARS OF EXPERIENCE</b>
Applications Developer / Programmer Level II	Bachelors Degree	2
Applications Developer / Programmer Level III	Bachelors Degree	6
Applications Developer / Programmer Level IV	Bachelors Degree	10
Applications Engineer Level II	Bachelors Degree	2
Applications Engineer Level III	Bachelors Degree	6
Applications Engineer Level IV	Bachelors Degree	10
Database Management Specialist Level III	Bachelors Degree	6
Database Management Specialist Level IV	Bachelors Degree	10
IT Security Engineer Level II	Bachelors Degree	2

<b>SERVICE PROPOSED (e.g. Job Title/Task)</b>	<b>MINIMUM EDUCATION/ CERTIFICATION LEVEL</b>	<b>MINIMUM YEARS OF EXPERIENCE</b>
IT Security Engineer Level III	Bachelors Degree	6
IT Security Engineer Level IV	Bachelors Degree	10
Subject Matter Expert Level II (sys admin)	Bachelors Degree	2
Subject Matter Expert, Level II (virtualization)	Bachelors Degree	2
Subject Matter Expert III	Bachelors Degree	6
Subject Matter Expert, Level IV	Bachelors Degree	10
Subject Matter Expert, Level V	Bachelors Degree	12
Training Specialist Level II	Bachelors Degree	2
Training Specialist Level III	Bachelors Degree	6
Project Manager Level III	Bachelors Degree	6
Project Manager Level IV	Bachelors Degree	10
Program Manager Level IV	Bachelors Degree	10
Technical Lead Level III	Bachelors Degree	6
Business Analyst Level II	Bachelors Degree	2
Business Analyst Level III	Bachelor's Degree	6
Business Analyst Level IV	Bachelor's Degree	10
Business Analyst Level V	Bachelor's Degree	12
Test Engineer Level I	Associates Degree	1
Test Engineer Level II	Bachelors Degree	2
Test Engineer Level III	Bachelor's Degree	6
Systems Engineer Level II	Bachelors Degree	2
Systems Engineer Level III	Bachelor's Degree	6
Systems Engineer Level IV	Bachelor's Degree	10
Systems Engineer Level V	Bachelor's Degree	12
Information Specialist Level II	Bachelors Degree	2
Information Specialist Level III	Bachelors Degree	6
Information Specialist Level IV	Bachelors Degree	10
Systems Analyst Level II	Bachelors Degree	2
Systems Analyst Level III	Bachelors Degree	6
Systems Analyst Level IV	Bachelors Degree	10
Graphics Specialist Level I	Associates Degree	2
Graphics Specialist Level II	Bachelors Degree	2
Graphics Specialist Level III	Bachelors Degree	6
Quality Assurance Specialist - I	Associates Degree	2
Quality Assurance Specialist - II	Bachelors Degree	2
Systems Architect Level IV	Bachelors Degree	10
Web Architect Level III	Bachelors Degree	6
Web Content Administrator Level III	Bachelors Degree	6
Web Software Developer Level III	Bachelors Degree	6





**CANDA Solutions**  
THINGS ✓ DONE

SERVICE (e.g. Job Title/Task)	YEAR 1 - PRICE OFFERED TO GSA (including IFF) - Contractor Site	YEAR 1 - PRICE OFFERED TO GSA (including IFF)- Customer Site	YEAR 2 - PRICE OFFERED TO GSA (including IFF) - Contractor Site	YEAR 2 - PRICE OFFERED TO GSA (including IFF)- Customer Site	YEAR 3 - PRICE OFFERED TO GSA (including IFF) - Contractor Site	YEAR 3 - PRICE OFFERED TO GSA (including IFF)- Customer Site	YEAR 4 - PRICE OFFERED TO GSA (including IFF) - Contractor Site	YEAR 4 - PRICE OFFERED TO GSA (including IFF)- Customer Site	YEAR 5 - PRICE OFFERED TO GSA (including IFF) - Contractor Site	YEAR 5 - PRICE OFFERED TO GSA (including IFF)- Customer Site
Applications Developer / Programmer Level II	86.86	83.97	89.03	86.07	91.26	88.22	93.54	90.42	95.88	92.68
Applications Developer / Programmer Level III	98.65	76.87	101.12	78.79	103.65	80.76	106.24	82.78	108.89	84.85
Applications Developer / Programmer Level IV	n/a	113.71	n/a	116.56	n/a	119.47	n/a	122.46	n/a	125.52
Applications Engineer Level II	92.47	89.32	94.78	91.56	97.15	93.85	99.58	96.19	102.07	98.60
Applications Engineer Level III	115.16	111.32	118.04	114.10	120.99	116.95	124.01	119.88	127.11	122.88
Applications Engineer Level IV	146.58	141.69	150.24	145.23	154.00	148.87	157.85	152.59	161.80	156.40
Database Management Specialist Level III	108.82	105.18	111.54	107.81	114.32	110.50	117.18	113.27	120.11	116.10
Database Management Specialist Level IV	155.82	150.29	159.71	154.05	163.70	157.90	167.80	161.85	171.99	165.89
IT Security Engineer Level II	82.97	80.10	85.05	82.10	87.17	84.16	89.35	86.26	91.59	88.42
IT Security Engineer Level III	n/a	126.46	n/a	129.62	n/a	132.86	n/a	136.18	n/a	139.59
IT Security Engineer Level IV	161.72	156.35	165.76	160.25	169.91	164.26	174.16	168.37	178.51	172.58
Subject Matter Expert Level II (sys admin)	na/	128.11	n/a	131.31	n/a	134.59	n/a	137.96	n/a	141.41
Subject Matter Expert, Level II (virtualization)	155.70	131.95	159.59	135.25	163.58	138.63	167.67	142.10	171.86	145.65

SERVICE (e.g. Job Title/Task)	YEAR 1 - PRICE OFFERED TO GSA (including IFF) - Contractor Site	YEAR 1 - PRICE OFFERED TO GSA (including IFF)- Customer Site	YEAR 2 - PRICE OFFERED TO GSA (including IFF) - Contractor Site	YEAR 2 - PRICE OFFERED TO GSA (including IFF)- Customer Site	YEAR 3 - PRICE OFFERED TO GSA (including IFF) - Contractor Site	YEAR 3 - PRICE OFFERED TO GSA (including IFF)- Customer Site	YEAR 4 - PRICE OFFERED TO GSA (including IFF) - Contractor Site	YEAR 4 - PRICE OFFERED TO GSA (including IFF)- Customer Site	YEAR 5 - PRICE OFFERED TO GSA (including IFF) - Contractor Site	YEAR 5 - PRICE OFFERED TO GSA (including IFF)- Customer Site
Subject Matter Expert III	197.89	167.71	202.84	171.90	207.91	176.20	213.11	180.60	218.43	185.12
Subject Matter Expert, Level IV	219.88	186.34	225.38	191.00	231.01	195.77	236.79	200.67	242.71	205.68
Subject Matter Expert, Level V	207.68	200.74	212.87	205.76	218.19	210.91	223.64	216.18	229.23	221.58
Training Specialist Level II	97.92	82.98	100.37	85.05	102.88	87.18	105.45	89.36	108.09	91.59
Training Specialist Level III	136.44	115.63	139.85	118.52	143.34	121.48	146.93	124.52	150.60	127.63
Project Manager Level III	176.26	170.39	180.67	174.65	185.19	179.02	189.82	183.49	194.56	188.08
Project Manager Level IV	261.19	221.36	267.72	226.89	274.41	232.56	281.27	238.38	288.31	244.34
Program Manager Level IV	300.28	254.48	307.79	260.84	315.48	267.36	323.37	274.04	331.45	280.90
Technical Lead Level III	192.05	162.75	196.85	166.82	201.77	170.99	206.81	175.26	211.98	179.65
Business Analyst Level II	84.79	71.85	86.91	73.64	89.08	75.49	91.31	77.37	93.59	79.31
Business Analyst Level III	109.61	92.90	112.35	95.22	115.16	97.60	118.04	100.04	120.99	102.54
Business Analyst Level IV	139.60	118.30	143.09	121.26	146.66	124.29	150.33	127.40	154.09	130.58
Business Analyst Level V	166.79	141.34	170.96	144.88	175.23	148.50	179.61	152.21	184.10	156.02
Test Engineer Level I	73.99	62.70	75.84	64.27	77.74	65.88	79.68	67.52	81.67	69.21
Test Engineer Level II	88.09	81.86	90.29	83.91	92.55	86.01	94.86	88.16	97.24	90.36
Test Engineer Level III	108.46	102.35	111.18	104.91	113.95	107.53	116.80	110.22	119.72	112.97
Systems Engineer Level II										

SERVICE (e.g. Job Title/Task)	YEAR 1 - PRICE OFFERED TO GSA (including IFF) - Contractor Site	YEAR 1 - PRICE OFFERED TO GSA (including IFF)- Customer Site	YEAR 2 - PRICE OFFERED TO GSA (including IFF) - Contractor Site	YEAR 2 - PRICE OFFERED TO GSA (including IFF)- Customer Site	YEAR 3 - PRICE OFFERED TO GSA (including IFF) - Contractor Site	YEAR 3 - PRICE OFFERED TO GSA (including IFF)- Customer Site	YEAR 4 - PRICE OFFERED TO GSA (including IFF) - Contractor Site	YEAR 4 - PRICE OFFERED TO GSA (including IFF)- Customer Site	YEAR 5 - PRICE OFFERED TO GSA (including IFF) - Contractor Site	YEAR 5 - PRICE OFFERED TO GSA (including IFF)- Customer Site
	96.77	82.00	99.18	84.05	101.66	86.15	104.21	88.31	106.81	90.52
Systems Engineer Level III	111.56	107.84	114.35	110.53	117.20	113.30	120.13	116.13	123.14	119.03
Systems Engineer Level IV	132.38	127.93	135.69	131.13	139.08	134.41	142.56	137.77	146.13	141.21
Systems Engineer Level V	241.33	204.51	247.36	209.63	253.55	214.87	259.89	220.24	266.38	225.74
Information Specialist Level II	83.09	70.42	85.17	72.18	87.30	73.99	89.48	75.84	91.72	77.73
Information Specialist Level III	112.30	97.44	115.11	99.88	117.99	102.37	120.94	104.93	123.96	107.56
Information Specialist Level IV	143.73	121.80	147.32	124.85	151.00	127.97	154.78	131.17	158.65	134.45
Systems Analyst Level II	76.59	68.84	78.50	70.56	80.46	72.32	82.48	74.13	84.54	75.98
Systems Analyst Level III	82.10	79.37	84.16	81.35	86.26	83.39	88.42	85.47	90.63	87.61
Systems Analyst Level IV	120.00	116.00	123.00	118.90	126.07	121.87	129.22	124.92	132.45	128.04
Graphics Specialist Level I	102.87	87.17	105.44	89.35	108.08	91.58	110.78	93.87	113.55	96.22
Graphics Specialist Level II	123.92	105.01	127.02	107.64	130.19	110.33	133.45	113.09	136.78	115.92
Graphics Specialist Level III	154.31	130.77	158.17	134.04	162.12	137.39	166.18	140.82	170.33	144.35
Quality Assurance Specialist - I	90.02	76.29	92.27	78.19	94.58	80.15	96.94	82.15	99.37	84.21
Quality Assurance Specialist - II	123.92	105.01	127.02	107.64	130.19	110.33	133.45	113.09	136.78	115.92
Systems Architect Level IV	186.79	180.55	191.46	185.07	196.24	189.69	201.15	194.44	206.18	199.30
Web Architect Level III	143.17	137.66	146.75	141.10	150.42	144.63	154.18	148.25	158.03	151.95

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Web Content Administrator Level III	78.17	75.56	80.13	77.45	82.13	79.38	84.18	81.37	86.29	83.40
Web Software Developer Level III	102.14	96.37	104.70	98.78	107.31	101.25	110.00	103.78	112.75	106.37

The Service Contract Act (SCA) is applicable to this contract as it applies to the entire IT Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If the contractor adds SCA labor categories / employees to the contract through the modification process, the contractor must establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable wage determination number.