

**GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE CATALOG/PRICE LIST**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**, a menu-driven database system. The INTERNET address for **GSA Advantage!** is <http://www.gsaadvantage.gov>

SCHEDULE TITLE: Multiple Award Schedule

CONTRACT NUMBER: GS-35F-0015V

CONTRACT PERIOD: October 16, 2018 – October 15, 2023

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at www.fss.gsa.gov

CONTRACTOR: Third Millennium Business Systems, Inc.
21250 Hawthorne Blvd, Suite 700
Torrance, CA 90503
Phone number: (323) 484 8589
Fax number: (310) 943 2608
E-Mail: info@3mbs.com

CONTRACTOR'S ADMINISTRATION SOURCE: Office Manager
Third Millennium Business Systems, Inc.
Phone number: (323) 484 8589
E-Mail: info@3mbs.com

BUSINESS SIZE: Small Disadvantaged, Woman Owned Business

CUSTOMER INFORMATION:

1a. TABLE OF AWARDED SPECIAL ITEM NUMBERS (NAICS)

NAICS	DESCRIPTION
54151S	Computer Systems Design and Related Services

1b. LOWEST PRICE FOR EACH SIN: Specified on the pricelist for each labor category

1c. HOURLY RATES: Specified on the pricelist for each labor category

2. MAXIMUM ORDER*: \$500,000 per NAICS and \$500,000 per order

*If the best value selection places your order over the Maximum Order identified in this catalog/pricelist, you have an opportunity to obtain a better schedule contract price. Before placing your order, contact the aforementioned contractor for a better price. The contractor may (1) offer a new price for this requirement (2) offer the lowest price available under this contract or (3) decline the order. A delivery order that exceeds the maximum order may be placed under the schedule contract in accordance with FAR 8.404.

3. MINIMUM ORDER: \$25,000

4. GEOGRAPHIC COVERAGE: Domestic delivery is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

The Geographic Scope of Contract can be domestic and overseas delivery. Overseas delivery is delivery to points outside of the 48 contiguous states, Washington, DC, Alaska, Hawaii, Puerto Rico, and U.S. Territories.

5. POINT(S) OF PRODUCTION: N/A

6. DISCOUNT FROM LIST PRICES: Prices shown are NET prices, inclusive of discounts and IFF.

7. QUANTITY DISCOUNT(S): None

8. **PROMPT PAYMENT TERMS:** Net 30
- 9.a **Government Purchase Cards will be accepted at or below the micro-purchase threshold.**
- 9.b **Government Purchase Cards will be accepted for payment above the micro-purchase threshold.**
10. **FOREIGN ITEMS:** None
- 11a. **TIME OF DELIVERY:** As agreed upon between contractor and the ordering activity
- 11b. **EXPEDITED DELIVERY:** Contact Contractor's Representative
- 11c. **OVERNIGHT AND 2-DAY DELIVERY:** Overnight and 2-day delivery are available. Contact the Contractor for rates.
- 11d. **URGENT REQUIREMENTS:** Agencies can contact the Contractor's representative to accelerate delivery. Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery.
12. **FOB POINT:** Destination
- 13a. **ORDERING ADDRESS:** Third Millennium Business Systems, Inc.
21250 Hawthorne Blvd, Suite 700
Torrance, CA 90503
- 13b. **ORDERING PROCEDURES:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3
14. **PAYMENT ADDRESS:** Third Millennium Business Systems, Inc.
21250 Hawthorne Blvd, Suite 700
Torrance, CA 90503
15. **WARRANTY PROVISION:** Warranty will be driven by the nature of the service agreement and will vary for each engagement. Customer should contact contractor for details on warranty.
16. **EXPORT PACKING CHARGES:** Not applicable
17. **TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE:** (any thresholds above the micro-purchase level)
18. **TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (IF APPLICABLE):** N/A
19. **TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE):** N/A
20. **TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE):** N/A
- 20a. **TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE):** N/A
21. **LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE):** N/A
22. **LIST OF PARTICIPATING DEALERS (IF APPLICABLE):** N/A
23. **PREVENTIVE MAINTENANCE (IF APPLICABLE):** N/A
- 24a. **SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants):**
- 24b. **Section 508 Compliance for EIT:** N/A
25. **DUNS NUMBER:** 027677181

- 26. NOTIFICATION REGARDING REGISTRATION IN CENTRAL CONTRACTOR REGISTRATION (CCR) DATABASE:** Registered in SAM database.

**TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT)
PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 54151S)**

1. SCOPE

- a. The prices, terms and conditions stated under Special Item Number 54151S Information Technology Professional Services apply exclusively to IT/IAM Professional Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)

- a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
- c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of IT/IAM Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

- a. The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

- (1) Cancel the stop-work order; or

(2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

b. If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

- (1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
- (2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

c. If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

d. If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

In accordance with FAR 52.212-4 CONTRACT TERMS AND CONDITIONS--COMMERCIAL ITEMS (MAR 2009) (DEVIATION I - FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 CONTRACT TERMS AND CONDITIONS COMMERCIAL ITEMS (MAR 2009) (ALTERNATE I OCT 2008) (DEVIATION I – FEB 2007) applies to Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT/IAM Professional Services.

9. INDEPENDENT CONTRACTOR

All IT/IAM Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT/IAM Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition. As prescribed in 16.601(e)(3), insert the following provision:

- a. The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
- b. The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
 - (1) The offeror;
 - (2) Subcontractors; and/or
 - (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT/IAM PROFESSIONAL SERVICES AND PRICING

Senior IT SME (Subject Matter Expert)

Responsibilities:

Provides high-level subject matter expertise for work described in the program/project. Provides advanced technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, training, and/or implementation advice on complex problems which require a high level knowledge of the subject matter for effective implementation,

Participates as needed in all phases of software and hardware development with emphasis on the planning, analysis testing, integration, documentation, and presentation phases. Interacts with the highest level of staff to provide technical advice, guidance, and direction for the improvement, modification, and re-engineering of business processes, policies and procedures for any functional area under consideration or review. Applies principles, methods, and knowledge of specific functional areas of expertise to specific program/project. Able to work independently at the highest level. Directs the composition or composes and finalizes documentation.

Minimum/General Experience:

- Masters Degree and 10 years related experience or 15 years combination education and experience equivalent.

IT SME (Subject Matter Expert)

Responsibilities:

This person serves as the counterpart to the client program/technical manager for intermediate to complex programs. Manage program/technical support operations involving multiple tasks/projects and support activities. Shall have demonstrated information technology expertise and communication skills to be able to interface with all levels of management. Assigns duties and reviews works of subordinates. Establishes and alters (as necessary) management structure within the program to effectively direct project/technical support activities. Meets and confers with client management officials regarding the status of specific contractor project/technical activities and progress. Resolves problems, issues or conflicts as required. Ensures that project schedule, performance, and deliverables are met.

Minimum/General Experience:

- Masters Degree and 6 years related experience or 10 years combination education and experience equivalent.

ERP* Consultant III (Enterprise Resource Planning)**

Responsibilities:

Leads ERP technology and packaged software implementations using broad industry experience and broad vendor experience, including overall industry best practices and extensive product knowledge. Guides development of business process improvement and reengineering strategies and activities, and leads organizational change and development efforts. Oversees specific or several ERP module(s) implementation and personnel team. Provides project management, provides the scope and plan for phased implementations and manages the implementation. Responsible for resource usage and project accomplishments along the project path. Acts as the identified point of contact for the project. Is accomplished at high level professional or managerial level roles and knowledgeable about applying technology to business operations in multiple industries. Strong background in package-specific (SAP/Oracle/PeopleSoft).

Plays a leading role in functional and technical requirements definition, selection, and implementation of packaged enterprise-wide applications. Leads a team in performing gap analysis, developing functional and technical design and configurations specifications, and developing and executing detailed implementation plans. Provides support to project and client management in planning and coordinating activities across an entire ERP implantation

Minimum/General Experience:

- Bachelor's degree or higher and at least 6 years related experience or 10 years combination education and experience equivalent.

ERP* Consultant II (Enterprise Resource Planning)**

Responsibilities:

Performs evaluation and implementation tasks for Enterprise Resource Planning (ERP) and ERP-related software products (like SAP /Oracle/PeopleSoft). Serves as day-to-day project or module lead, working with client managers and staff to guide project activities, prepare and review core functional and technical deliverables, and facilitate client and consultant interaction to support a smooth implementation and technology integration. Applies industry best practices, product knowledge, and experience to lead overall business requirements gathering sessions and makes overall business process recommendations. Develops or executes functional/technical configuration, specifications and testing for complex interfaces, module integration, system enhancements, and reporting. Coordinates work with technology teams to help ensure people and process goals are aligned with technical requirements.

Minimum/General Experience:

Bachelor's degree or higher and at least 3 years related experience or 6 years combination education and experience equivalent.

ERP* Consultant I (Enterprise Resource Planning)**

Responsibilities:

ERP Consultant I works under the direction of ERP Consultant II or III. Works with one or more application modules and development methodologies and supports program management. Has exposure to client issues, and development of project deliverables and programming capabilities. Develops or executes functional and technical specifications and testing for system configuration, interfaces, installation and modifications. The ERP consultant provides assistance of completing work plan activities, analyzes relevant data and information, and institutes and supports technical solutions. Assumes responsibility for conducting relevant research, distilling data, and creating reports. Actively engages consulting tools and methodologies to meet project objectives and complete program management activities. Maintains responsibility for quality assurance practices and helping to ensure completion and accuracy of system documentation.

Minimum/General Experience:

Bachelor's degree or higher and at least 1.5 years related experience or 3 years combination education and experience equivalent.

SAN Consultant II (Storage Architecture Network)

Responsibilities:

Has a solid understanding of server and storage (SAN) architecture. Supervises operations and maintenance of communication network systems, servers and storage architecture. These may include; mainframe, mini, or client/server based, planning, installation, and support. Manages services and personnel. Brings extensive experience in storage solutions that include storage area network architectural design, network engineering, audits, analysis, performance tuning, system/network integration, and management strategies. With a focus on business continuity and high availability solutions. Work as technical lead responsible for developing end to end solutions – from needs analysis, to defining storage architecture, managing the project through implementation, providing troubleshooting and escalation support, and, finally, developing sustaining infrastructure to maintain availability. Brings a balance of strong business acumen and common sense approach to complex storage solutions. Performs general administration and provide technical leadership in the integration and testing of complex large scale computer integrated networks. Design and optimize network topologies, optimize system operation and resource utilization, and perform system capacity analysis and planning.

Minimum/General Experience:

Bachelor's degree or higher and at least 4 years related experience or 8 years combination education and experience equivalent.

SAN Consultant I (Storage Architecture Network)

Responsibilities:

Supervises the operation and maintenance of communication network systems, communication networks planning, installation and support. Evaluates communication hardware and software, troubleshoots LAN/WAN/MAN and other network related problems and provides technical expertise for performance and configuration of networks. Performs general LAN/WAN/MAN administration, provides technical leadership in the integration and test of complex large scale computer integrated networks. Schedules conversions and cutovers. Oversees network control center. Supervises maintenance of systems. Coordinates with all responsible users and sites. Supervises staff.

Minimum/General Experience:

Bachelor's degree or higher and at least 1.5 years related experience or 5 years combination education and experience equivalent.

Web Developer

Responsibilities:

Responsible for the design, construction, redeployments, and programming of complex web-based applications. Supports the development of web-based custom applications for e-commerce, CRM, online marketing and operations. Builds, enhances and integrates applications using any web development tools like HTML, Java, Java Script, JDBC, EJB, Java Servlets, ASP, VB Script. Possesses strong skills in interface design, database access technologies and web application coding. Ability to work independently on modules, large subroutines, or small applications. Responsible for keeping abreast of current web application development and database technology.

Minimum/General Experience:

3 years direct related experience.

Database Developer

Responsibilities:

Develops applications with a focus on database access. Uses relational databases like Oracle, SQL, Sybase, Access, DB2, Informix and others. Works with development tools like Visual Basic, PowerBuilder etc. Has advanced scripting and programming skills, including data modeling, stored procedures and triggers. Defines file organization, indexing methods, and security procedures for specific user applications. Maintains databases on day-to-day basis.

Minimum/General Experience:

Bachelor's degree or higher and at least 1.5 years related experience or 5 years combination education and experience equivalent.

Systems Analyst

Responsibilities:

Systems Analyst is experienced in support of program management. Experienced with all phases of the Software Life cycle development process /methodologies and has strong knowledge of hardware platforms, software and user interfaces. Systems Analyst has exposure to information systems design and implementation, and development of deliverables. Performs technical and non-technical analyses on project issues, maintains a fundamental understanding of firm and client business practices, helps to ensure that technical implementations follow quality assurance metrics, has programming experience in one or more languages, and is versed in system testing. Other experience includes data warehousing, information systems design, financial modeling, and business process improvement documentation. The System Analyst serves as the key information technology resource on engagement team. Analyzes data and systems architecture, creates designs, and implements information systems solutions. Identifies client issues and offers end-to-end solutions and approaches. Assists project team in meeting program objectives timely and effectively. Assumes responsibility for process documentation and technical soundness.

Minimum/General Experience:

Bachelor's degree or higher and at least 3 years related experience or 7 years combination education and experience equivalent.

Legacy Programmer

Responsibilities:

Analyzes functional applications and designs specifications for functional activities. Satisfies design objectives with the ability to develop software based on client needs. Performs routine systems programming duties. Assists in the design, development of, specifications for, and implementation of computerized information systems. Builds software development tools and measures software performance through design, implementation, and evaluation of results. Publishes comprehensive analysis of software, such as database management systems, program productivity techniques, operating systems, compilers, and other items. Produces highly technical programs in applicable languages like COBOL and RPG III using detailed data flow diagrams and input/output descriptions as guidelines. More emphasis given towards integrating various Mainframe technologies to create a total solution. Maintains existing system software by detecting and correcting systems failures and by implementing system enhancements; develop manuals and user guides for programmers and the operating staff; and assists in the conduct of system feasibility studies and cost/benefit analyses.

Minimum/General Experience:

Bachelor's degree or higher and at least 3 years related experience or 7 years combination education and experience equivalent.

*****ERP = Enterprise Resource Planning includes: Oracle, PeopleSoft, & SAP**

ORACLE	PEOPLESOFT	SAP
All Modules Including: eBusiness Suites Financials Supply Chain Analyst iExpense Systems Engineer 11i Functional Analyst iProcurement Manufacturing Transportation/Logistics CRM Order Management & Fulfillment Inventory & Receiving Applications Developer J D Edwards Hyperion Siebel	All Modules Including: Administrator Financials Systems Analyst CRM Portal Developer Student Administration /Records HR Test Analyst	All Modules Including: MM – Materials Management SRM – Supplier Relationship Mgr SD – Sales & Distribution FI/CO – Finance & Controlling PP – Production Planning SCM – Supply Chain Management BW – Business Info Warehouse BASIS WM – Warehouse Management HR PS – Project Systems APO – Advanced Planner & Optimizer CRM HCM – Human Capital Mgmt QM – Quality Mgmt SAP ABAP

PRICE LIST

Third Millennium Business Systems Inc SIN 54151S Hourly Labor Rates Inclusive of 0.75% IFF

Labor Category	Year 1 (10/16/18 - 10/15/19)	Year 2 (10/16/19 - 10/15/20)	Year 3 (10/16/20 - 10/15/21)	Year 4 (10/16/21 - 10/15/22)	Year 5 (10/16/22 - 10/15/23)
Sr IT SME	\$241.34	\$249.01	\$256.93	\$265.10	\$273.53
IT SME	\$193.07	\$199.21	\$205.54	\$212.08	\$218.82
ERP III Consultant	\$187.70	\$193.67	\$199.83	\$206.18	\$212.74
ERP II Consultant	\$160.89	\$166.01	\$171.29	\$176.74	\$182.36
ERP I Consultant	\$107.26	\$110.67	\$114.19	\$117.82	\$121.57
SAN II Consultant	\$214.52	\$221.34	\$228.38	\$235.64	\$243.14
SAN I Consultant	\$150.16	\$154.94	\$159.87	\$164.95	\$170.19
Web Developer	\$96.54	\$99.61	\$102.78	\$106.04	\$109.42
Database Developer	\$96.54	\$99.61	\$102.78	\$106.04	\$109.42
Systems Analyst	\$96.54	\$99.61	\$102.78	\$106.04	\$109.42
Legacy Programmer	\$91.17	\$94.07	\$97.06	\$100.15	\$103.34

Rates escalate 3.18% per year in accordance with Contract